

DRAFT Almondbury with Farnley Tyas Strategic Mission Plan

1. Regularise governance and ways of working.

- 1a. Agree terms of reference for all PCC subcommittees.
- 1b. Review PCC policies.

2. Grow the identity of our individual worship and mission communities and parish in line with our values; 'inclusive' and 'at the heart of our community'

- 2a. Continue to deepen relationships and collaboration across our worshipping communities and mission communities. Whilst maintaining the unique characteristics and needs of each worshipping community. (Through socials, All-Parish worship and discipleship events.)
- 2b. Establish a working group to make recommendations to the PCC around our inclusivity, accessibility and welcome.
- 2c. Give every member of our worshipping communities the opportunity to use their gifts within the parish to serve our community (through developing our welcome teams, skills auditing and succession planning)

3. Develop worship gatherings among our established worship communities.

- 3a. Develop our Sunday morning and other services reflecting our willingness to take risks as we seek to connect new people with our worship (in consultation with the congregations). Consider 'Open House' church, healing Eucharists and other creative lay led services. Consider a contemplative midweek Eucharist.
- 3b. Build on one or two major festivals e.g. Candlemas, Pentecost etc. in addition to Christmas/Christingles throughout the year to engage the schools and wider community.
- 3c. Develop our monthly evensong/evening worship with meal to maximise missional potential. In absence of student choir, consider alternatives such as 'Singalong Evensong' etc.
- 3d. Identify suitable lay worship leaders and preachers for training and licensing.
- 3e. Develop our corporate prayer life as a parish (monthly contemplative prayer service, parish prayer diary etc)

4. Deepen discipleship and opportunities to explore faith.

- 4a. Establish a regular pattern for discipleship courses (e.g. seasonal, courses such as Lent, as well as one-off pop up theology/discipleship courses throughout the year).
- 4b. Run at least one introduction to Christianity (seeker) course per year, and utilise our occasional offices (life events) and big community services as an opportunity for invitation.
- 4c. Regularly publicise diocesan discipleship courses, retreats and away days.
- 4d. Run one church holiday or parish away day each year.

5. Deepen our relationship with the schools in our parish, and in particular our collaboration with our three CofE schools.

- 5a. Identify two leaders to help deliver Collective Worship across the CofE schools.
- 5b. Identify members to take on foundation governor roles at our three CofE schools.
- 5c. Find ways to creatively involve the schools (e.g. school choir) in our big community worship services at least once per year.

6. Establish a new worship community for children and families.

Identify leaders and set up a working group (including local parents) to begin a weekly 'Fresh Expression' gathering involving food.'

7. Develop our ministry to under 5s.

7a. Develop Little Hallows further and consider how we take parents onto next step (e.g. our new worship community). Consider incorporating quiet time at end of singing.

7b. Develop the 'toy corner' at the St Lucius community café and publicise to attract parents/carers of under 5s.

8. Employ a children and youth worker on a two year basis initially.

9. Develop pastoral care and training.

9a. Develop patterns of supporting one another.

9b. Train a pastoral home communion and visiting team.

9c. Regularly offer services in Thorpe House and Southfield Court

10. Develop and discern the future shape of SMASH Food Share

11. Establish Eco teams in all three churches with St Lucius Eco team in an advisory role.

12. Develop a strategy for engaging with baptism, wedding and funeral families.

13. Continue to use and develop our buildings as resources for the community.

St Lucius

13a. Continue to build on the success of established film nights to foster relationships within the community.

13b. Explore beginning a Men's Group as a means for building community and combatting

13c. Continue to develop the church yard as a space for reflection and prayer.

13d. Explore the church being open during the day.

All Hallows

13e. Develop the chancel so that it can better accommodate Little Hallows, schools and groups wanting to use multimedia.

13f. Continue to develop the church yard as a space for reflection and prayer.

13g. Explore the church being open during the day.

St Michael and St Helen

Develop closer connections with our uniformed groups.

Build on relationships with groups using the buildings

14. Improve our communication channels in order to engage more widely with our local

14a. Refresh/replace noticeboards in all three churches.

14 b. Create a parish Facebook page to engage with local community groups and share events within our churches. Maximise website potential for fundraising and engagement.

14c. Create a better database for storing emails and contact details gained through children's events, parties, baptisms and life events.

15. Review our giving to overseas and local mission partners. Consider jpw we engage congregations in this area and keep people better informed.

16. Create a plan for financial sustainability across the parish.